

**St. Joseph's Health Centre Guelph**  
**Record of Employees' 2018 Salaries and Benefits**

Last Name	First Name	Position	Salary	Benefit	Ministry	Sector
Alexander	Siby	Registered Nurse	\$101,991.08	\$535.28	Health and Long Term Care	Hospitals & Boards of Public Health
Alphons	Pushpa	Registered Nurse	\$124,765.06	\$0.00	Health and Long Term Care	Hospitals & Boards of Public Health
Borth	Lesley	Director, Long Term Care	\$119,187.20	\$713.27	Health and Long Term Care	Hospitals & Boards of Public Health
Brideau	Marion	Nurse Practitioner	\$113,346.70	\$678.02	Health and Long Term Care	Hospitals & Boards of Public Health
Fernandes	Rayner	Manager of Finance	\$103,703.90	\$623.57	Health and Long Term Care	Hospitals & Boards of Public Health
Furness	Wendy	Nurse Practitioner	\$117,160.84	\$693.96	Health and Long Term Care	Hospitals & Boards of Public Health
Heer	Carrie	Nurse Practitioner	\$120,383.18	\$693.96	Health and Long Term Care	Hospitals & Boards of Public Health
Little	Elizabeth	Senior Director, Clinical Services	\$122,999.90	\$737.38	Health and Long Term Care	Hospitals & Boards of Public Health
Lonsdale	Dione	Registered Nurse	\$102,516.39	\$535.28	Health and Long Term Care	Hospitals & Boards of Public Health
MacKinnon	Anne Marie	Director, Support Services	\$111,640.52	\$670.38	Health and Long Term Care	Hospitals & Boards of Public Health
Matthews	Julie	Nurse Practitioner	\$102,791.60	\$553.42	Health and Long Term Care	Hospitals & Boards of Public Health
Rasheed	Sharmilla	Vice President, Finance & Information Services & Chief of Finance	\$169,903.50	\$994.12	Health and Long Term Care	Hospitals & Boards of Public Health
Raso	Carrie	Registered Nurse	\$102,067.71	\$544.32	Health and Long Term Care	Hospitals & Boards of Public Health
Smith	Matt	Manager of Complex Continuing Care and Pharmacy	\$103,280.30	\$616.87	Health and Long Term Care	Hospitals & Boards of Public Health
Telesz	Anna	Registered Nurse	\$100,497.22	\$535.28	Health and Long Term Care	Hospitals & Boards of Public Health
Trihey	Elizabeth	Registered Nurse	\$109,343.27	\$535.28	Health and Long Term Care	Hospitals & Boards of Public Health
Tschirhart	Kathy	Vice President, Clinical Services	\$128,154.00	\$750.08	Health and Long Term Care	Hospitals & Boards of Public Health
Wormald	David	President	\$244,998.00	\$11,003.76	Health and Long Term Care	Hospitals & Boards of Public Health
Young	Janet	SJHS Planning and Development Project Manager	\$115,407.20	\$694.79	Health and Long Term Care	Hospitals & Boards of Public Health

**St. Joseph's Health Centre Guelph**

**Record of Employees' 2017 Salaries and Benefits**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>SALARY</b>	<b>BENEFIT</b>	<b>MINISTRY</b>	<b>SECTOR</b>
Allan	Jennifer	Vice President, Human Resources & Support Services	\$113,649.53	\$616.90	Health and Long Term Care	Hospitals & Boards of Public Health
Alphons	Pushpa	Registered Nurse	\$109,271.14	\$0.00	Health and Long Term Care	Hospitals & Boards of Public Health
Borth	Lesley	Director, Long Term Care	\$117,660.00	\$647.84	Health and Long Term Care	Hospitals & Boards of Public Health
Brideau	Marion	Nurse Practitioner	\$108,316.40	\$595.35	Health and Long Term Care	Hospitals & Boards of Public Health
Furness	Wendy	Nurse Practitioner	\$113,139.00	\$625.22	Health and Long Term Care	Hospitals & Boards of Public Health
Heer	Carrie	Nurse Practitioner	\$117,819.20	\$631.60	Health and Long Term Care	Hospitals & Boards of Public Health
Little	Elizabeth	Senior Director, Clinical Services	\$121,432.50	\$667.39	Health and Long Term Care	Hospitals & Boards of Public Health
Lonsdale	Dione	Registered Nurse	\$100,274.79	\$487.79	Health and Long Term Care	Hospitals & Boards of Public Health
MacKinnon	Anne Marie	Director, Support Services	\$105,956.65	\$581.42	Health and Long Term Care	Hospitals & Boards of Public Health
Rasheed	Sharmilla	Vice President, Finance & Information Services & Chief of Finance	\$152,136.00	\$843.10	Health and Long Term Care	Hospitals & Boards of Public Health
Smith	Matt	Manager of Complex Continuing Care and Pharmacy	\$101,968.50	\$559.33	Health and Long Term Care	Hospitals & Boards of Public Health
Trihey	Elizabeth	Registered Nurse	\$103,254.62	\$487.79	Health and Long Term Care	Hospitals & Boards of Public Health
Tschirhart	Kathy	Vice President, Clinical Services	\$128,154.00	\$688.87	Health and Long Term Care	Hospitals & Boards of Public Health
Wormald	David	President	\$244,988.00	\$10,889.18	Health and Long Term Care	Hospitals & Boards of Public Health

**St. Joseph's Health Centre Guelph**

**Record of Employees' 2016 Salaries and Benefits**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>SALARY</b>	<b>BENEFIT</b>	<b>MINISTRY</b>	<b>SECTOR</b>
Alphons	Pushpa	Registered Nurse	\$120,759.85	\$0.00	Health and Long Term Care	Hospitals & Boards of Public Health
Arora	Usha	Registered Nurse	\$107,486.40	\$0.00	Health and Long Term Care	Hospitals & Boards of Public Health
Borth	Lesley	Director, Long Term Care	\$116,134.24	\$571.82	Health and Long Term Care	Hospitals & Boards of Public Health
Brideau	Marion	Nurse Practitioner	\$104,756.31	\$520.64	Health and Long Term Care	Hospitals & Boards of Public Health
Furness	Wendy	Nurse Practitioner	\$112,720.17	\$560.03	Health and Long Term Care	Hospitals & Boards of Public Health
Groulx	Anne	Vice President, Fuinance & Information Services	\$155,450.39	\$51.90	Health and Long Term Care	Hospitals & Boards of Public Health
Heer	Carrie	Nurse Practitioner	\$113,104.29	\$567.41	Health and Long Term Care	Hospitals & Boards of Public Health
Little	Elizabeth	Senior Director, Clinical Services	\$121,119.36	\$597.35	Health and Long Term Care	Hospitals & Boards of Public Health
Mackinnon	Anne Marie	Director, Support Services	\$102,174.57	\$474.55	Health and Long Term Care	Hospitals & Boards of Public Health
Smith	Matt	Manager of Complex Continuing Care and Pharmacy	\$100,654.45	\$482.63	Health and Long Term Care	Hospitals & Boards of Public Health
Trihey	Elizabeth	Registered Nurse	\$111,495.28	\$431.75	Health and Long Term Care	Hospitals & Boards of Public Health
Tschirhart	Kathy	Vice President, Clinical Services	\$128,184.00	\$623.39	Health and Long Term Care	Hospitals & Boards of Public Health
Wormald	David	President	\$243,773.40	\$10,758.19	Health and Long Term Care	Hospitals & Boards of Public Health

**RECORD OF EMPLOYEES' 2015 SALARIES AND BENEFITS  
REGISTRE DES TRAITEMENTS ET AVANTAGES VERSÉS AUX EMPLOYÉS EN 2015**

Cal Year / Année civile	Sector / Secteur	Employer / Employeur	Surname / Nom de famille	Given Name / Prénom	Position Title / Poste	Salary Paid / Traitement versé	Taxable Benefits / Avantages imposables
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	ALPHONS	PUSHPA	Registered Nurse	\$113,525.04	\$0.00
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	ARORA	UHSA	Registered Nurse	107,291.33	388.80
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	BORTH	LESLEY	Director, Long Term Care	115,120.17	579.12
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	BRIDEAU	MARION	Nurse Practitioner	104,549.38	531.63
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	DEVITT	AUDREY	Director, Outreach	100,272.00	502.80
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	FURNESS	WENDY	Nurse Practitioner	113,375.84	571.48
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	GROULX	ANNE	Vice President, Finance and Information Servics	168,428.24	713.91
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	LEW	WAYNE	Manager of Therapies	100,268.71	502.80
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	LITTLE	ELIZABETH	Senior Director, Clinical Services	124,165.71	621.51
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	LONSDALE	DIONE	Registered Nurse	103,125.55	451.59
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	O'BRIEN	JENNIFER	Interm President and Vice President, Human Resources & Support Services	158,728.47	756.91
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	RINTOUL	JILL	Registered Nurse	101,845.37	451.59
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	SMITH	MATT	Manager of Rehab and Ambulatory Care	100,268.71	502.80
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	TRIHEY	ELIZABETH	Registered Nurse	116,944.92	451.59
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	TSCHIRHART	KATHY	Vice President, Clinical Services	141,496.82	691.91
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	WALSH-DEVLIN	SHEILA	Registered Nurse	100,723.86	459.48
2015	Hospitals & Boards of Public Health / Hôpitaux et Conseils de santé	St Joseph's Health Centre Guelph	WORMALD	DAVID	President	154,121.69	6,413.69

This record has been approved by: / Ce registre a été approuvé par :

David Wormald			President				
<b>Name / Nom</b>					<b>Position Title / Poste</b>		
	519-824-6000				7-Mar-16		
<b>Phone Number / Téléphone</b>					<b>Date / Date</b>		

Prepared under the *Public Sector Salary Disclosure Act, 1996* / Préparé en vertu de la *Loi de 1996 sur la divulgation des traitements dans le secteur public.*

**RECORD OF EMPLOYEES' 2014 SALARIES AND BENEFITS**

<b>Sector</b>	<b>Employer</b>	<b>Surname</b>	<b>Given Name</b>	<b>Position Title</b>	<b>Salary Paid</b>	<b>Taxable Benefits</b>
Hospitals & Boards of Public Health	St Joseph's Health Centre Guelph	Walker	Marianne	President	\$236,410.31	\$890.38
Hospitals & Boards of Public Health	St Joseph's Health Centre Guelph	O'Brien	Jennifer	Interm President and Vice President, Human Resources & Support Services	\$144,118.14	\$955.38
Hospitals & Boards of Public Health	St Joseph's Health Centre Guelph	Groulx	Anne	Vice President, Finance & Information Services	\$138,980.39	\$918.79
Hospitals & Boards of Public Health	St Joseph's Health Centre Guelph	Tschirhart	Kathy	Vice President, Clinical Services	\$134,398.43	\$890.38
Hospitals & Boards of Public Health	St Joseph's Health Centre Guelph	Borth	Lesley	Director of Long Term Care	\$104,953.79	\$717.54
Hospitals & Boards of Public Health	St Joseph's Health Centre Guelph	Furness	Wendy	Acute Care Nurse Practitioner	\$104,552.78	\$714.98
Hospitals & Boards of Public Health	St Joseph's Health Centre Guelph	Trihey	Elizabeth	Nurse	\$103,218.65	\$577.80